

DECLARATION ON MINIMUM WAGE SINCE 1st JANUARY 2020

Client / Sender

Company Stamp

Name _____
Street _____
Postcode / City _____
Country _____
Phone _____
Email _____

We hereby assure our client,

OCS Optical Control Systems GmbH, Wullener Feld 24, 58454 Witten, Germany
OCS Service GmbH, Wullener Feld 24, 58454 Witten, Germany

that

1. we fully comply with the provisions of the Minimum wage law and the regulations referred to in this act.
2. we will check in each case whether the subcontractors or subcontractors employed by us fully comply with the provisions of the Minimum wage law as well as the regulations referred to in the Minimum wage law. If subcontractors or subcontractors are involved in the performance of the order, we have ensured that these companies also pay the minimum wage owed in due time. If the subcontractors do not observe these regulations, we undertake not to commission these subcontractors for the performance of orders of OCS Optical Control Systems.
3. to indemnify the client in full from all damages, in particular claims of our employees against the client, which are based on a violation of Minimum wage law committed by us and/or against regulations referred to in this law. If claims are nevertheless made against OCS Optical Control Systems GmbH for our obligation to pay minimum wages, OCS Optical Control Systems GmbH has a right of retention with regard to payments due to us and is expressly entitled to offset against open claims. The same applies to subcontractors employed by us and in relation to social security contributions.
4. fully indemnify the client from all damages, in particular claims by employees of subcontractors or subcontractors commissioned by us, which are based on a violation of Minimum wage law regulations and/or regulations referred to in this act by the subcontractor or subcontractor, unless we are not responsible for the violation.

Place, Date

Legally Binding Signature